



香港護士協會 ASSOCIATION OF HONG KONG NURSING STAFF

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保險部

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二零二四年護理職系薪酬表

中央通訊：8/24

TPN (Hourly Rate)	\$98 - \$104						NO (Gen)/APN (Gen)	HGPS/MPS	26-33A	
TUNS (Hourly Rate)	Day \$111-\$126			Night \$136-\$145			NO (Psy)/APN (Psy)	HGPS/MPS	27-33A	
LOCUM (Hourly Rate)	Standard		Non-standard		Night		NS (Gen)	HGPS/MPS	26-33A	
LOCUM EN (Gen)	\$175	\$235	\$226	\$304	\$260	\$349	NS (Psy)	HGPS/MPS	27-33A	
LOCUM EN (Psy)	\$194	\$258	\$250	\$333	\$288	\$383	WM (Gen) / ANC (Gen)	HMPS	1-9	
LOCUM RN (Gen)	\$224	\$282	\$289	\$365	\$333	\$420	WM (Psy) / ANC (Psy)	HMPS	2-9	
LOCUM RN (Psy)	\$246	\$296	\$319	\$382	\$366	\$440	SNO (Gen) / NC	HGPS/MPS	34-39	
<i>Enrolled Nurse Grade*</i>							SNO (Psy) / NC	HGPS/MPS	34-39	
EN (Gen)							DOM (Gen)	HMPS	9-14	
EN (Psy)							DOM (Psy)	HMPS	9-14	
<i>Registered Nurse Grade*</i>							CNO	HGPS	15-19	
RN (Gen)							GM(N) – level 3	HMPS	9-19	
RN (Psy)							GM(N) – level 2	HMPS	12-21	
*已取消兩個跳薪點 在 1998 年 4 月 1 日或之後受聘的醫管局僱員，他們所享有的每月津貼屬定額津貼，而非按底薪百分率計算。							CGM(N) – level 1	HMPS	20-24	
<i>CNSS Allowance</i>	Monthly	Bi-Weekly	Weekly				<i>CNSS Allowance</i>	Monthly	Bi-Weekly	Weekly
EN (Gen)	\$9,398	\$4,338	\$2,169				NO/APN (Gen)	\$19,023	\$8,780	\$4,390
EN (Psy)	\$10,371	\$4,787	\$2,393				NO/APN (Psy)	\$19,916	\$9,192	\$4,596
RN (Gen)	\$11,992	\$5,535	\$2,767							
RN (Psy)	\$13,188	\$6,087	\$3,043							

HA Management Pay Scale (HMPS)

HA General Pay Scale (HGPS) / Master Pay Scale (MPS)

Salary as at

HGPS/MPS Point	as at 31.3.2024	w.e.f. 1.4.2024	HMPS Point	HGPS/MPS Point	as at 31.3.2024	w.e.f. 1.4.2024
5	18,965	19,535	1	26	57,390	59,110
6	20,165	20,770	2	27	60,065	61,865
7	21,500	22,145	3	28	62,895	64,780
8	22,895	23,585	4	29	65,875	67,850
9	24,380	25,115	5	30	68,940	71,010
10	25,815	26,590	6	31	72,180	74,345
11	27,405	28,225	7	32	75,585	77,855
12	29,120	29,995	8	33	79,135	81,510
13	30,870	31,795	9	34(33A)	79,930	82,330
14	32,430	33,405	10	35(33B)	80,730	83,150
15	34,060	35,080	11	36	82,650	85,130
16	35,775	36,850	12	37	86,575	89,170
17	37,585	38,715	13	38	90,540	93,255
18	39,435	40,620	14	39	94,735	97,575
19	41,400	42,640	15	40	98,810	101,775
20	43,460	44,765	16	41	103,065	106,155
21	45,640	47,010	17	42	107,515	110,740
22	47,795	49,230	18	43	112,130	115,495
23	50,045	51,545	19	44	116,165	119,650
24	52,410	53,980	20	45(44A)	123,980	127,700
25	54,805	56,450	21	46(44B)	128,420	132,275
			22	47	133,090	137,085
			23	48	137,875	142,010
			24	49	142,840	147,125

以上資料均以政府及醫院管理局公佈為準。

香港護士協會

秘書長 何鴻坤

二零二四年七月三十一日

以上資料均以政府及醫院管理局公佈為準。

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